

**Curriculum Vita**  
**Eva M. Gibson, Ed.D.**

**EDUCATIONAL BACKGROUND**

Doctorate of Education in Counselor Supervision & Education Argosy University, Nashville, Tennessee Dissertation: <i>A Correlational Study of Tennessee School Counselors' Perceived Support, Job-Related Stress, and Job Satisfaction</i>	Jan 2013
Master of Science in Psychology Austin Peay State University, Clarksville, Tennessee	May 2006
Bachelor of Science in Psychology Minor: African American Studies Austin Peay State University, Clarksville, Tennessee	May 2004

**COUNSELING EXPERIENCE**

Professional School Counselor, Clarksville Montgomery County School System, 01/06 to 08/17

**TEACHING EXPERIENCE**

Austin Peay State University, Clarksville, TN  
Assistant Professor (2019 - Present)

\*Courses taught:

- COUN 5110: Lifespan Development (graduate level; online- asynchronous)
- COUN 5150: Foundations of School Counseling (graduate level; hybrid & in-person formats)
- COUN 5210: School Culture for Counselors (graduate level)
- COUN 5410: Counseling Techniques (graduate level)
- COUN 5640: Practicum in School Counseling (graduate level)
- COUN 5725: Internship in School Counseling (graduate level)
- COUN 6015: Comprehensive School Counseling Program Design & Implementation (graduate level)
- CPSY 8610: Counseling Military Couples & Families (graduate level; online- asynchronous)
- PSYC 6040: Selected Topics- Counseling Military Families (graduate level; online- asynchronous)
- PSYC 3200: Adolescent Development (undergraduate level; online- asynchronous)

Tennessee State University, Nashville, TN  
Assistant Professor (2017 - 2019)

\*Courses taught:

- PSYC 3230: Psychology of the Black Experience (undergraduate level)
- PSYC 4516: Readings and Research (undergraduate level)
- PSYC 5080: Professional Issues and Ethics for PreK-12 School Counselors (graduate level; hybrid)
- PSYC 5090: Guidance and Counseling Services in Schools (graduate level)

- PSYC 5190: Group Counseling and Guidance (graduate level)
- PSYC 6405: Internship: Elementary School Counseling (graduate level)
- PSYC 6406: Internship: Secondary School Counseling (graduate level)
- PSYC 7132: Readings and Research (graduate level)
- PSYC 7535: Program Evaluation and Consultation (graduate level)
- UNIV 1000: Freshman Orientation- Service to Leadership (undergraduate level)

Capella University, Minneapolis, MN  
Adjunct Instructor (2016 – 2018)

\*Courses taught:

- COUN 5004: Survey of Research in Human Dev. for Pro. Counselors (graduate level; online- asynchronous)
- COUN 6102: School Counseling Practicum (graduate level; online- synchronous)
- COUN 6131: School Counseling Internship 1 (graduate level; online- synchronous)
- COUN 6132: School Counseling Internship 2 (graduate level; online- synchronous)

Austin Peay State University, Clarksville, TN  
Adjunct Instructor (2013 - 2017)

\*Courses taught:

- COUN 5640: Practicum in School Counseling (graduate level)
- COUN 5725: Internship in School Counseling (graduate level)
- PSY 5640: Practicum in School Counseling (graduate level)
- PSY 5725: Internship in School Counseling (graduate level)
- PSY 5150: Foundations of School Counseling I (graduate level)
- PSY 1010: General Psychology (undergraduate level; online- asynchronous)

### DISSERTATION PROJECTS

Napper, K. N. (2022). *A phenomenological study on public school counselors' perceptions of service supports and barriers for students experiencing homelessness* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Cannon, H. N. (2021). *Teachers' perceptions of their preservice preparation to support students who have experienced trauma* [Unpublished doctoral dissertation]. Austin Peay State University (committee member).

Armstrong, A. P. (2018). *African American women in STEM: Self-efficacy, perceived barriers, and coping efficacy* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

Joseph, R. (2019). *Minority stress of Black LGBTQIA+ students attending a HBCU* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

Young, L. B. (2019). *When opportunity knocks: Examining the relationship between self-efficacy and academic motivation among African American males in higher education* [Unpublished doctoral dissertation]. Tennessee State University (committee member).

### THESIS PROJECTS

Kettelhake, M. (2019). *Hope as an influence in factors or resilience among parents with a child with a*

*developmental disability* [Unpublished master's thesis]. Tennessee State University (committee member).

### SUPERVISION EXPERIENCE

Austin Peay State University- faculty supervisor for master's level school counseling students  
(2013 - 2017; 2019- Present)

Tennessee State University- faculty supervisor for master's level school counseling students  
(2018 - 2019)

Capella University- faculty supervisor for master's level school counseling students  
(2016 - 2018)

Clarksville Montgomery County School System- site supervisor for master's level school counseling students  
(2009- 2013)

### ACTIVE RESEARCH

Shepard, D., & **Gibson, E.M.** (2022). Social class awareness in the counseling profession [Manuscript in preparation]. Department of Psychological Sciences and Counseling, Austin Peay State University.

**Gibson, E.M.**, Bedford, W., & Webb, T. (2022). Emotional and behavioral disorders (2<sup>nd</sup> ed.). [Manuscript in preparation]. Department of Psychological Sciences and Counseling, Austin Peay State University.

### PUBLICATIONS

**Gibson, E. M.**, Thompson, J.M., Cook Sandifer, M. I., & Brant-Rajahn, S. N. (in press). A culturally affirming shared leadership framework. *Professional School Counseling*.

White, P.W., **Gibson, E.M.**, & Fripp, J. A. (in press). *Charting the Journey with a Community Approach*. In A.A. Asare & M.D. Thompson (Eds.), *(When) Will the Joy Come?: Black Womxn in the Ivory Tower*. University of Massachusetts Press.

**Gibson, E.M.**, Certion, C.B., & Aldridge, L.D. (in press). *ASCA National Model*. In M.A. Graham & C. Edwards (Eds.), *Introduction to School Counseling*. Springer Publishing Company.

Dickson, C., Foster, S., Fripp, J. A., & **Gibson, E.M.** (in press). Establishing a Culture of Prevention in Your Setting. In B. Flamez & A.S. Lenz (Eds.), *Practical Approaches to Crisis and Trauma Counseling Settings: Prevention, Assessment, and Intervention*. Routledge.

Cook Sandifer, M. I., **Gibson, E. M.**, & Brant-Rajahn, S. N. (in press). Anti-racist andragogy in school counselor education and training. *Dialogues in Social Justice: An Adult Education Journal*.

**Gibson, E.M.**, & Fripp, J. A. (2022). Program practices for cultivating antiracist counselors. In K. Johnson, N. Sparkman-Key, A. Meca, & S. Tarver (Eds.), *Developing Anti-Racist Practices in the Helping Professions: Inclusive Theory, Pedagogy, and Application* (pp. 197-224). Palgrave MacMillan.  
[https://doi.org/10.1007/978-3-030-95451-2\\_11](https://doi.org/10.1007/978-3-030-95451-2_11)

Bedford, W., **Gibson, E.M.**, & Cook Sandifer, M. (2022). Creating a beloved community for Black male

students: A unified approach. In S. Brant-Rajahn, E. Gibson, & M. Cook Sandifer (Eds.), *Developing, Delivering, and Sustaining School Counseling Practices Through a Culturally Affirming Lens* (pp. 192-211). IGI Global. <https://doi.org/10.4018/978-1-7998-9514-5.ch010>

Brant-Rajahn, S. N., **Gibson, E. M.**, & Sandifer, M. C. (Eds.) (2022). *Developing, delivering, and sustaining school counseling practices through a culturally affirming lens*. IGI Global. <https://doi.org/10.4018/978-1-7998-9514-5>

**Gibson, E.M.**, Cook Sandifer, M.I., Webb, T.E., & Cox, E. (2022). Transformative school counseling. In S. Brant-Rajahn, E. Gibson, & M. Cook Sandifer (Eds.), *Developing, Delivering, and Sustaining School Counseling Practices Through a Culturally Affirming Lens* (pp. 1-18). IGI Global. <https://doi.org/10.4018/978-1-7998-9514-5.ch001>

Sandifer, M. C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022). WOKE: Advocacy for African American Students. In *Research Anthology on Racial Equity, Identity, and Privilege* (pp. 1365-1386). IGI Global. <https://doi.org/10.4018/978-1-6684-4507-5.ch073>. (Original work published 2021)

Gibson, E. M. (2021, May). Creating a beloved community for our Black students. *SchoolRubric*, <https://www.schoolrubric.com/creating-a-beloved-community-for-our-black-students/>.

**Gibson, E. M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. N. (2021, March). Cultivating social change and wellness for Black students. *Psychology in Motion*, <https://www.psychologyinmotionmagazine.com/magazine>.

**Gibson, E. M.**, & Fripp, J. A., Moore, C. R., Shepard, D. L. & Campbell, S. M. (2021). *More than talking the talk: Counselor educators as models of anti-racist work*. Southern Association for Counselor Education and Supervision. <http://www.saces.org/resources/Documents/Fall%202020%20Newsletter.pdf>

Sandifer, M. C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2021). WOKE: Advocacy for African American Students. In M. A. Rausch & L. L. Gallo (Eds.), *Strengthening School Counselor Advocacy and Practice for Important Populations and Difficult Topics* (pp. 19-40). IGI Global. <http://doi:10.4018/978-1-7998-7319-8.ch002>

Jennings, L., & **Gibson, E.M.** (2020). Marriage, couples, and family therapy: Treating vocational issues systemically. In J. Hicks, B. Flamez, & M. Mayorga (Eds.), *Career Counseling Theory, Practice, and Application* (pp. 265-280). Cognella Academic Publishing

Cook Sandifer, M. I., & **Gibson, E. M.** (2020). School counselors as social justice change agents: Addressing retention of African American males. *Journal of School Counseling*, 18(21). <http://www.jsc.montana.edu/articles/v18n21.pdf>

**Gibson, E.M.**, & Sandifer, M.C. (2020). It takes a village: Service learning as our social responsibility in higher education. In P. Blessinger & E. Sengupta (Eds.), *Civil Society and Social Responsibility in Higher Education: International Perspectives on Curriculum and Teaching Development* (pp. 93-108). International Higher Education Teaching and Learning. <https://doi.org/10.1108/S2055-364120200000021008>

Gibson, E. M. (2020). *Supporting students and stakeholders through COVID-19* [Issue Brief]. American Counseling Association, School Counselor Connection. <https://www.counseling.org/docs/default->

[source/default-document-library/supportingstudentscovid\\_sconnection-\(1\).pdf?sfvrsn=f056212c\\_0](https://www.counseling.org/docs/default-source/default-document-library/supportingstudentscovid_sconnection-(1).pdf?sfvrsn=f056212c_0)

Shepard, D., & **Gibson, E.M.** (2020, February). Cultivating social class awareness in the counseling profession. *Counseling Today*, 62(8), 40-44.

Gibson, E. M. (2020). *Advocating for equity in the schools* [Issue Brief]. American Counseling Association, School Counselor Connection. [https://www.counseling.org/docs/default-source/default-document-library/advocatingforequity\\_schoolcounselorconnection\\_fa7dd63bf16116603abcacff0000bee5e7.pdf?sfvrsn=e9c05b2c\\_0](https://www.counseling.org/docs/default-source/default-document-library/advocatingforequity_schoolcounselorconnection_fa7dd63bf16116603abcacff0000bee5e7.pdf?sfvrsn=e9c05b2c_0)

Gibson, E. M. (2020). Discipline and discrepancy in public schools. In R. Bryant & B. Durodoye (Eds.), *From Disagreement to discourse: A chronicle of controversies in schooling and education* (pp. 133-148). Information Age Publishing.

**Gibson, E.M.**, Bedford, W., & Webb, T. (2019). Emotional and behavioral disorders. In M.E. Gold (Ed.), *Introduction to special education: A spectrum of exceptionalities* (pp. 213-232). Kona Publishing & Media Group.

**Gibson, E.M.**, Cook Sandifer, M., & Bedford, W. (2019). A sense of mattering: A group intervention for African American boys. *Professional School Counseling*, 21(1), 1-9. <https://doi.org/10.1177/2156759X19867336>

**Gibson, E.M.**, & Spencer N. (2018, September). Turning at-risk into at-promise. *School Counselor*, 56(1), 19-20.

#### **GRANT PROPOSALS WRITTEN, FUNDED**

Gibson, E. M. (Principal Investigator). (2020-2021). *Community, Collaboration, and Counseling* (Student Academic Success Initiative) [Grant]. Austin Peay State University.

Hock, B., Coggins, K., **Gibson, E. M.**, Harris, K., Pica, E., & Ross, K. (2021-2022). *TRAC (Tracking Research and Career) Program: Improving equity, diversity and inclusion in research and careers in Psychological Science* (Student Engagement, Retention, and Success Grant 02118) [Grant]. Tennessee Board of Regents.

Knickmeyer, N., Brown, T., Culhane, S., **Gibson, E. M.**, Harris, K., Iyer, U., Ma, Y., Pica, E., Ring-Ramirez, M., Tims, D. (2020-2021). *Veteran Reconnect Grant: Focusing on Student Veterans Academic Success (Veteran Engagement and Training for Positive Adjustment, Leadership, and Success)* (Project No. 33201-11120) [Grant]. Tennessee Higher Education Commission.

Gibson, E. M. (Principal Investigator). (2019-2020). *Guiding through groups: A mentoring program for African American boys* [Grant]. American Counseling Association Foundation.

#### **GRANT PROPOSALS WRITTEN, UNFUNDED**

**Gibson, E. M.**, Cook Sandifer, M., Duncan, C., & Rollins, K. (Principal Investigator). (2019). *Guiding through groups* [Grant]. Southern Association for Counselor Education and Supervision.

Crumpton-Young, L., Lynch, E., Freeman, P., & **Gibson, E.M.** (2019). *Investigating the impact of multi-dimensional factors on Black engineering student success*. (Project No. EHR 19-508) [Grant]. National Science Foundation.

Lynch, E., **Gibson, E.M.**, & Hickson, A. (2018). *Ties that bind: Promoting pro-social behaviors of resiliency and connectivity to prevent juvenile adjudication* [Grant]. Tennessee Department of Mental Health and Substance Abuse Services.

Spencer, N.F., & **Gibson, E. M.** (2017). *Men on the move promoting successful academic and behaviors in middle school boys: A small group* (Project No. NCAT 17-0385) [Grant]. American School Counseling Association.

### EDITORIAL ACTIVITIES

Reviewer, *Professional School Counseling Journal* 08/15 to Present  
 Reviewer, *Journal of Equity in Behavioral Health Therapy* 02/20 to 09/21  
 Grant Reviewer: *Tennessee Board of Regents Funding Opportunity: Open Educational Resources and Low Costs/No Costs Educational Support Materials* (2020)  
 Chapter Reviewer: *IGI Global, Counseling Practices and Navigating Controversial Issues in Underserved School Populations* (2020)  
 Conference Reviewer, *American Counseling Association Conference* (2020; 2019; 2018)  
 Conference Reviewer, *Southern Association for Counselor Education and Supervision* (2020)  
 Awards Reviewer, *Southern Association for Counselor Education and Supervision* (2020; 2019)  
 Conference Reviewer, *TN School Counselor and Administrator Leadership Institute* (2019)  
 Conference Reviewer, *Tennessee Counseling Association Conference* (2017)

### KEYNOTE PRESENTATIONS

Gibson, E.M. (2019, February 16). *Advocacy through cultural competency* [Keynote]. Smoky Mountain Association Conference, Dandridge, TN

### INVITED CONFERENCE PRESENTATIONS

Gibson, E.M. (2022, July 28-29). *Demystifying the Themes: Leadership* [Virtual conference session]. ASCA U Ignite, Virtual, United States.

**Gibson, E.M.**, Certion, C.B., & Aldridge, L.D. (2021, November 12-13). *Contemporary considerations for school counselors*. [Virtual conference session]. Tennessee Counseling Association Conference, Virtual, TN, United States.

**Gibson, E.M.**, & Fripp, J. A., & Moore, C. R. (2021, June 5). *Cultural competency...have we arrived?* [Virtual conference session]. West Tennessee Counseling Association Conference, Virtual, TN, United States.

**Gibson, E.M.**, & Fripp, J. A., Moore, C. R., & Shepard, D. L. (2020, November 7). *Cultural competency: A catch phrase or an embedded practice?* [Virtual conference session]. Tennessee Counseling Association Conference, Virtual, TN, United States.

**Gibson, E.M.**, & Webb, T.E. (2020, September 10). *Counselor educators as revolutionary cultural mediators* [Virtual conference session]. American School Counselor Association School Counselor Educator Summer Camp, Virtual, United States.

**Gibson, E.M.** & Coy, K. (2019, November 7-10). *Leadership institute* [Conference session]. Tennessee

Counseling Association Conference, Nashville, TN, United States.

Gibson, E.M. (2019, February 16). *Legal updates for school counselors and ethical considerations* [Conference session]. Smoky Mountain Association Conference, Dandridge, TN, United States.

Coy, K., Henderson, L., & **Gibson, E.M.** (2018, November 9-12). *Shaping our path by daring to lead: Lessons learned from leadership*. [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.

### ACCEPTED CONFERENCE PRESENTATIONS

Fripp, J. A., & **Gibson, E. M.** (2022, November 3-5). *Program practices for cultivating antiracist counselors*. [Round table session]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States. <http://www.saces.org/conference-2022>

Sandifer, M.I.C., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2022, November 3-5). *Surviving & thriving: Effective strategies for scholarly productivity*. [Poster presentation]. Southern Association for Counselor Education and Supervision Conference, Baltimore, MD, United States. <http://www.saces.org/conference-2022>

Fripp, J. A., & **Gibson, E. M.** (2022, July 15). *Good Trouble: Best Practices for Cultivating Antiracist Counselors*. [Poster presentation Tennessee Chapter of the National Association for Multicultural Education Conference, Cookeville, TN, United States.

**Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M. I.C. (2022, July 9-12). *Become a transformational leader*. American School Counselor Association Conference, Austin, TX, United States. <https://www.ascaconferences.org/>

**Gibson, E.M.**, Brant-Rajahn, S., & Sandifer, M.I.C. (2022, July 9-12). *Train transformational school counselor leaders*. American School Counselor Association Conference, Austin, TX, United States. <https://www.ascaconferences.org/>

Cook Sandifer, M. I., **Gibson, E. M.**, & Brant-Rajahn, S. N. (2021, October 5-10). *Building antiracist andragogy and supervision into school counselor training*. [Poster presentation]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States. <http://www.aces2021.net/>

**Gibson, E.M.**, & Fripp, J. A. (2021, October 5-10). *Good trouble for antiracist counseling professionals*. [Poster presentation]. Association for Counselor Education and Supervision Conference, Atlanta, GA, United States. <http://www.aces2021.net/>

**Gibson, E.M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. (2021, July 11-14). *Move beyond awareness to action*. [Conference session]. American School Counselor Association Conference, Las Vegas, NV, United States. <https://www.ascaconferences.org/>

**Gibson, E.M.**, Cook Sandifer, M. I., & Brant-Rajahn, S. (2021, July 11-14). *Train school counselors to advocate for Black students*. [Conference session]. American School Counselor Association Conference, Las Vegas, NV, United States. <https://www.ascaconferences.org/>

Brant-Rajahn, S., **Gibson, E.M.**, & Cook Sandifer, M. I. (2021, April 5-30). *Advocacy in action: Social justice*

*for Black students*. [Virtual conference session]. American Counseling Association Conference, Virtual, United States.

- Cook Sandifer, M. I., & **Gibson, E.M.** (2021, March 14-15). *Social justice change agents: Addressing retention of African American males* [Virtual conference session]. Evidenced Based School Counseling Conference, Virtual, United States. <https://www.ebscc.org/>
- Spearman, A., Fields, F., Davenport, D., **Gibson, E.M.**, Wallace, H., & Williams, L. (2020, October 5-6). *Creating a V.O.I.C.E. Voicing our initiative to create equity* [Virtual conference session]. Biennial Conference on Equity and Completion, Virtual, TN, United States.
- Gibson, E.M.**, & Carrington, A. (2020, July 17). *Put your money where your mouth is: A school approach to addressing inequity* [Conference session]. TN National Association for Multicultural Education Conference, Cookeville, TN, United States. <https://jisbell0.wixsite.com/tname> (Conference canceled)
- Humphrey, E., **Gibson, E.M.**, Brown, C., Quiles Ponce, M., & Carlson, N. (2020, April 16-19). *Addressing Anxiety: A Primer for Counselors Who Work in Schools* [Pre-conference session]. American School Counselor Association Conference, San Diego, CA, United States. <https://www.counseling.org/conference/san-diego-2020/program/pre-conference> (Conference canceled)
- Cook Sandifer, M. I., & **Gibson, E.M.** (2020, March 20-21). *Social justice change agents: Addressing retention of African American males* [Conference session]. Evidenced Based School Counseling Conference, Boca Raton, FL, United States. <https://www.ebscc.org/> (Conference canceled)
- Gibson, E.M.**, & Webb, T.E. (2019, June 29- July 2). *Counselor educators as revolutionary cultural mediators* [Conference session]. American School Counselor Association Conference, Boston, MA, United States.
- Webb, T., & **Gibson, E.M.** (2018, November 9-12). *Addressing cultural mistrust: Communicating, connecting, & counseling* [Conference session]. Tennessee Counseling Association Conference, Nashville, TN, United States.
- Gibson, E.M.**, & Hickson, A. (2018, April 5). *Circumventing the prison pipeline: A proposed correlational study of school counselor interventions* [Poster presentation]. Tennessee State University Psychology Department Annual Symposium, Nashville, TN, United States.
- Gibson, E.M. (2016, November 20-22). *Elevate your African American male students to new heights through group interventions* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2015, November 20-24). *#Maximize your program by learning about school counseling model updates* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2014, November 22-25). *Beyond internship: Counselor educator- school counselor collaboration* [Conference session]. Tennessee Counseling Association Conference, Murfreesboro, TN, United States.
- Gibson, E.M. (2013, November 23-26). *Reaching our challenging students through school-based personal/professional development clubs* [Conference session]. Tennessee Counseling Association

Conference, Murfreesboro, TN, United States.

- Gibson, E.M. (2009, April 3). *Working with children of divorce* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2008, November 22-25). *Facilitating change in children with behavioral issues* [Conference session]. Tennessee Counseling Association Conference, Memphis, TN, United States.
- Gibson, E.M. (2008, April 18). *Facilitating change in children with behavioral issues* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.
- Gibson, E.M. (2007, November 17-21). *Assisting children with deployment issues* [Conference session]. Tennessee Counseling Association Conference, Franklin, TN, United States.
- Gibson, E.M. & Mick, C.** (2007, April 20). *Planning and maintaining a private practice* [Conference session]. Tennessee Licensed Professional Counselor Association Conference, Nashville, TN, United States.

### PROFESSIONAL DEVELOPMENT PRESENTATIONS

- Gibson, E.M. (2022, July 21). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2022, July 21). *Culturally-affirming practices for school counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2021, July 19). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M., Bell, M., McAfee, C., Smith, Y., & Thatcher, B.** (2020, August 27). *Best practices for new counselors* [Virtual Professional Development Workshop]. Tennessee School Counseling Association.
- Gibson, E.M. (2020, August 13). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2020, August 10). *Group counseling techniques and best practices for school counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. & Coggins, K.** (2019, July 10). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. & Coggins, K.** (2019, June 4). *K-12 school counseling internship training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2018, August 2). *Ethics and legal updates for school counselors* [In-service training]. Metro Nashville School System, Nashville, TN, Clarksville, TN, United States.
- Gibson, E.M. (2018, March 1). *From color-blind to color-conscious: A cultural shift* [Professional Development Workshop]. Smoky Mountain Association Knoxville, TN, United States.

- Gibson, E.M.** & Rollins, K. (2017, July 19). *Supports that help to grow the whole child during middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2017, July 19). *Working with the parents of middle school students* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2016, July 20). *Counseling topics: Solution-focused techniques for school counselors and supervisors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2016, July 20). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2015, July 29). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M. (2015, July). *TN counseling and career guidance standards update workshop* [In-service training]. Middle Tennessee School Counselor, Nashville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2015, June 24). *Counseling topics: TN counseling and career guidance standards update* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Buchanan, D. & **Gibson, E.M.** (2015, June 16). *Counseling workshops: School counselor internship supervisor training* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2014, July 25). *Counseling workshops: Collaborative resources for counselors* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2014, July 14). *Counselor update: Middle school* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Gloss, A. (2013, June 13). *School counselors: Meeting the needs of our students* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Rollins, K. (2013, June 13). *School counselor evaluation and accountability: Tech support* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Cherry, K. & **Gibson, E.M.** (2007, November 1). *Supporting military children during deployment* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Cherry, K. & **Gibson, E.M.** (2007, September 20). *Dealing with grieving children* [In-service training]. Clarksville-Montgomery County School System, Clarksville, TN, United States.
- Gibson, E.M.** & Hofmiller, R. (2007, January 3). Cooperative learning. *Clarksville-Montgomery County School System School Counselor In-service, Clarksville, TN*

## INVITED TALKS

- Fripp, J.A., & **Gibson, E.M.** (2022, April 5). *Self-care...who has time for that* [Invited talk]. Graduate College, Austin Peay State University, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2022, January 31). *African American Employee Council* [Invited talk]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Gibson, E.M.** (2021, November 2). *Introducing the school counselor* [Invited talk]. Dr. Kiesa Kelly, Tennessee State University, Nashville, TN
- Fripp, J.A., & **Gibson, E.M.** (2021, February 1). *African American Employee Council* [Invited talk]. First Year Faculty Program, Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2021, January 29). *Lessons learned* [Invited talk]. West Creek Middle School, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2020, October 8). *Graduate program seminar* [Invited talk]. Psychology Club, Austin Peay State University, Clarksville, TN
- Gibson, E.M.** (2020, September 30). *Supporting our youth through collaboration* [Invited talk]. Clarksville Civitan, Clarksville, TN
- Fripp, J.A., & **Gibson, E.M.** (2020, September 10). *Social justice* [Invited talk]. Dr. Emily Pica, Austin Peay State University, Clarksville, TN
- Gibson, E.M.,** Duncan, C., & Gongga, C. (2019, November 7). *Introducing the school counselor* [Invited talk]. Dr. Bobette Bouton, Austin Peay State University, Clarksville, TN
- Gibson, E.M.** (2019, September 5). *Anti-Blackness and the interactions with school policies and practices* [Invited talk]. Dr. Ebony O. McGee, Vanderbilt University, Nashville, TN

### CAMPUS TALKS

- Fripp, J., Hayes, M. & **Gibson, E.M.** (2021, August 11). *Beloved community: A supportive writing retreat.* [Panel]. Austin Peay State University, Clarksville, TN
- Coggins, K., **Gibson, E.M.,** Knickmeyer, N. & Sanders, A. (2021, August 11). *Teaching diversity & social justice: Navigating difficult dialogues and dynamics in the classroom.* [Panel]. Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2021, March 31). *Holistic strategies for optimal performance.* Austin Peay State University, Clarksville, TN
- Eckenrode, J.; Fripp, J., & **Gibson, E.M.,** & Tomaszewski, N. (2021, March 3). *Women's health panel.* Austin Peay State University, Clarksville, TN
- Gibson, E.M. (2020, December 10). *Safely celebrating the holidays during a pandemic.* Austin Peay State University, Clarksville, TN
- Baker, H.; Fripp, J., & **Gibson, E.M.** (2020, August 27). *Black minds matter: Mental health forum* [Panel]. Austin Peay State University, Clarksville, TN

Collins Woods, S., Crenshaw, N.P., Fripp, J., **Gibson, E.M.**, Hammond, T., Shamble, C.D., & Whiteside, D. (2020, February 27). *Bring our girls back* [Panel]. Austin Peay State University, Clarksville, TN

Cockrell, R.L., Fripp, J., & **Gibson, E.M.** (2020, February 26). *African Americans in education* [Panel]. Austin Peay State University, Clarksville, TN

Fripp, J., **Gibson, E.M.**, Hill, N., Howard, M.C., & Lewis, A. (2020, February 19). *African Americans adulting* [Panel]. Austin Peay State University, Clarksville, TN

**Gibson, E.M.** & Webb, T.E. (2020, February 5). *Black minds matter* [Presentation]. Austin Peay State University, Clarksville, TN

Gibson, E.M. (2019, October 3). *Poverty and the school system* [Presentation]. Austin Peay State University, Clarksville, TN

## SERVICE

### Austin Peay State University

#### University Service

Faculty Senate (2021-Present)

Institutional Effectiveness Committee (2021-Present)

Beloved Community Writing Retreat Taskforce (2021- Present)

Achievers & Scholars, Mentor (2020- Present)

African American Employee Council, President (2021-2022)

Expert Reviewer: Revised Knowledge, Attitudes, & Practices of Trauma-Informed Practice survey (2021)

Adopt-a-Gov, Mentor (2020- 2021)

African American Employee Council, Secretary (2020-2021)

Standing Committee - Commencement Committee (2020-2021)

#### College Service

CoBHS Diversity Committee (2021 – Present)

Teacher Education Council (2019- Present)

Black Faculty Leadership (2020- 2021)

College of Behavioral Health Sciences Virtual Student Poster Symposium Co-Chair (2021)

#### Departmental Service

Faculty Search Committees (Spring 2022: Assistant Professor of Psychology; Assistant Professor of Counselor Education)

PSYC Diversity, Equity, & Inclusion (DEI) Initiative Committee (2020- Present)

Psychological Science and Counseling (Graduate Level) Scholarship Committee (2020- Present)

#### Community Service

Diversity Task Force: Montgomery County (2020 – 2021)

Consultation: Kenwood Middle School (2020)

Consultation: West Creek Middle School (2020)

Consultation: Barker's Mill Elementary School (2019- 2020)

Consultation: Northeast Middle School (2019- 2020)

Expert Reviewer: Teacher Empathy Scale (2019)

### Tennessee State University

#### University Service

Student Appeals Committee (2017- 2018)

#### College Service

Assessment Committee (2017 – 2019)

Recruitment Committee (2018 – 2019)  
Departmental Service  
Search Committee (2018- 2019)  
Diversity, Engagement and Inclusion (DivE in!) Council (2017 – 2019)  
Professional School Counseling Program Advisory Council (2017 – 2019)

### **PROFESSIONAL CONFERENCES ATTENDED**

TN Chapter of the National Association for Multicultural Education Conference; July 2022- Cookeville, TN  
American School Counselor Association (ASCA); July 2022- Austin, TX  
American School Counselor Association (ASCA); December 2021- Virtual  
Tennessee Counseling Association (TCA); November 2021- Virtual  
Georgia School Counselor Association (GSCA); November 2021- Athens, GA  
Association for Counselor Education and Supervision (ACES); October 2021- Atlanta, GA  
American School Counselor Association (ASCA); July 2021- Las Vegas, NV  
West Tennessee Counseling Association (WTCA); June 2021- Virtual  
American Counseling Association (ACA); April 2021- Virtual  
Evidence Based School Counseling Conference (EBSCC); March 2021- Virtual  
Tennessee Counseling Association (TCA); November 2020- Virtual  
Tennessee Counseling Association (TCA); November 2019- Nashville, TN  
Association for Counselor Education and Supervision (ACES); October 2019- Seattle, WA  
Tennessee School Counselor & Administrator Leadership Institute; September 2019- Murfreesboro, TN  
American School Counselor Association (ASCA); June 2019- Boston, MA  
American Counseling Association (ACA); March 2019- New Orleans, LA  
Tennessee Association of Colleges for Teacher Education (TACTE); February 2019- Franklin, TN  
Tennessee Counseling Association (TCA); November 2018- Nashville, TN  
Tennessee Association of Colleges for Teacher Education (TACTE); September 2018- Franklin, TN  
American School Counselor Association (ASCA); July 2018- Los Angeles, CA  
American Counseling Association (ACA); April 2018- Atlanta, GA  
Tennessee Association of Colleges for Teacher Education (TACTE); February 2018- Franklin, TN  
Tennessee Counseling Association (TCA); November 2017- Nashville, TN  
Tennessee Association of Colleges for Teacher Education (TACTE); September 2017- Franklin, TN  
American School Counselor Association (ASCA); July 2017- Seattle, WA  
Tennessee Counseling Association (TCA); November 2016- Murfreesboro, TN  
American School Counselor Association (ASCA); July 2016- New Orleans, LA  
Tennessee Counseling Association (TCA); November 2015- Murfreesboro, TN  
American School Counselor Association (ASCA); June 2015- Phoenix, AZ  
Tennessee Counseling Association (TCA); November 2014- Murfreesboro, TN  
Girl Bullying and Empowerment Conference; July 2014-Atlanta, GA  
American School Counselor Association (ASCA); June 2014- Orlando, FL  
Tennessee Counseling Association (TCA); November 2013- Murfreesboro, TN  
Tennessee Counseling Association (TCA); November 2012- Nashville, TN  
Tennessee Licensed Professional Counselor Association (TLCPA); April 2009- Nashville, TN  
Tennessee Counseling Association (TCA); November 2008- Memphis, TN  
Tennessee Licensed Professional Counselor Association (TLCPA); April 2008- Nashville, TN  
Tennessee Counseling Association (TCA); November 2007- Nashville, TN  
Tennessee Licensed Professional Counselor Association (TLCPA); April 2007- Nashville, TN

### **LICENSES AND CERTIFICATIONS**

### **OTHER RELATED PROFESSIONAL AND LEADERSHIP EXPERIENCE**

Mentor; American Counseling Association- 2021  
Subcommittee Co-Chair; American Counseling Association Anti-Racism Task Force- 2020  
CEU Committee Co-Chair, Southern Association for Counselor Education and Supervision Conference (SACES)- 2022; 2020  
Poster Committee Chair; Tennessee Counseling Association Conference (TCA)- 2021, 2020, 2019  
Conference Chair; Tennessee Counseling Association (TCA)- 2017  
Professional School Counseling Advisory Council; Tennessee State University- 2017  
Counseling Program Advisory Board; Austin Peay State University (Psychology Department) - 2017  
TN School Counselor Advisory Committee; Tennessee Department of Education- 2013 - 2015

### **PROFESSIONAL AFFILIATIONS**

American Counseling Association (ACA)  
American School Counseling Association (ASCA)  
Association for Counselor Education and Supervision (ACES)  
Middle Tennessee Counseling Association (MTCA)  
Southern Association for Counselor Education and Supervision (SACES)  
Tennessee Association for Counselor Education and Supervision (TACES)  
Tennessee Counselor Association (TCA)  
Tennessee School Counseling Association (TnSCA)

### **HONORS & AWARDS**

Austin Peay State University Socrates Award for Excellence in Teaching (2021); American Counseling Association Southern Region Sapphire Award (2021); Tennessee Counseling Association Leadership Award (2019); American Counseling Association Southern Region Leadership Award (2019); Clarksville-Montgomery County School System Point of Pride Award (2017); ASCA Tennessee School Counselor of the Year (2017); Middle Tennessee Middle School Counselor of the Year (2016); TSCA Tennessee School Counselor of the Year (2015); Association for Counselor Education and Supervision Emerging Leader Award (2007)

### **ELECTED PROFESSIONAL LEADERSHIP POSITIONS**

American School Counselor Association, Board of Directors, 2021  
Tennessee Counselor Association Foundation, Vice-President 07/19 - Present  
Tennessee Association for Counselor Education and Supervision, Secretary: 07/09 – 07/10  
Tennessee Counselor Association, Secretary 04/16 – 11/16, President Elect-Elect  
11/16 – 06/17, President Elect 07/17 – 06/18, President 07/18 – 07/19, Past President 07/19 – 07/20  
Tennessee School Counselor Association, President 7/14 – 7/15

### **APPOINTED PROFESSIONAL LEADERSHIP POSITIONS**

Publications Committee; American Counseling Association- 07/21 -07/24  
Black Male Experience Task Force; American Counseling Association- 07/21 -07/22  
Tennessee School Counseling Association, President 12/19 – 07/21  
Middle Tennessee Counseling Association, Bylaws Chair 08/19- Present  
Southern Association for Counselor Education and Supervision, Conference CEU Co-Coordinator 2020

Tennessee Association for Counselor Education and Supervision, Poster Chair 2020, 2019

Tennessee Counselor Association, Historian 07/15 – 04/16

American School Counseling Association, Delegate Assembly State Representative 2014