

**Definition of Faculty**

**POLICIES**

**Issued:** May 12, 2022

**Responsible** Provost and Senior Vice President for Academic

**Official:** Affairs

**Responsible** Academic Affairs

**Office:**

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**Policy Statement**

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It is the policy of Austin Peay State University to provide a definition of the term “faculty”.

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**Purpose**

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The purpose of this policy is to provide a definition of the term “faculty” for the University policies which do not otherwise define that term, and to relate faculty status and academic rank. The University may further develop this definition as needed for decisions on matters not covered by or in conflict with University policies, such as faculty meeting attendance, voting on recommendations of university policies and procedures, and representation on university committees.

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-APSU Policy 2:063

-APSU Policy 2:044

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**Definitions**

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Definitions are contained in the body of the policy.

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**Procedures**

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## Faculty Definitions

- A. The term "faculty" shall be limited to regular, full-time personnel at the University whose regular assignments include instruction, research, and/or ~~public~~ service as a principal activity. ~~and~~ The term "faculty" shall also be limited to those who hold academic rank as professor, associate professor, assistant professor or instructor, senior instructor, or master instructor, and hold a faculty contract and budget line. The University may limit, but may not expand the scope of the definition of faculty for the purposes of this policy.
1. The term "regular, full-time personnel" as used in the definition of "faculty" is limited to those persons whose appointments are for a complete academic or fiscal year.
  - ~~2. The term "principal activity" as used in the above definition shall mean that the person's regular assignment in the areas of instruction, research and/or public service must be at least fifty percent (50%) of the total assigned duties.~~
  2. The term "principal activity" shall generally include areas of instruction, research, scholarly and creative activity, and/or service as part of a faculty contract and budget line excluding individuals with full-time staff or administrative contracts.
  3. The terms "instruction," "research," and "~~public~~ service" shall be limited to those academic activities properly assignable to the University's current funds expenditures accounts designated as "Instruction," "Research," "~~Public~~ Service," and "Academic Support." The terms exclude those activities properly assigned to accounts for "Student Services", "Institutional Support," "Operation and Maintenance of Plan," etc.\*
  4. The term "faculty" shall not, for the purposes of this statement include members of the University's instructional personnel defined as "adjunct faculty," part-time teachers, visiting lecturers, and graduate assistants. "Adjunct faculty" is defined as persons who are appointed by the University on a part-time basis, based on demand from semester to semester in the respective discipline to carry out instructional functions.
- B. If not otherwise included within the above definition of "faculty," the term "faculty" may include, provided they hold academic rank, academic department or division chairpersons or directors, academic deans, academic vice presidents, presidents, and directors, who have direct line authority over faculty as hereinabove described, and associates or assistants for the above positions. In addition, the term "faculty" may include persons previously designated as members of the faculty who are assigned to other positions at the University.

C. Academic rank is an element of faculty status, and shall be limited to faculty within the above definition. Academic rank may only be assigned to faculty who meet the minimum rank criteria under APSU Policy 2:063 and 2:044, and those policies shall control any promotion in rank.

D. Exceptions to this policy can be made upon recommendation by the President.

\*Reference: College and University Business Administration, Chapters 5:2 and 5:6 (NACUBO, 1974)

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**Links**

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**APSU Policy 2:063**

<https://www.apsu.edu/policy/policy-academic-promotion-2063>

**APSU Policy 2:044**

<https://www.apsu.edu/policy/emeritus-faculty-2044>

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**Revision Dates**

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APSU Policy 2:045 – Rev.: May 12, 2022

APSU Policy 2:045 – Issued: March 25, 2017

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**Subject Areas:**

| Academic                            | Finance | General | Human Resources                     | Information Technology | Student Affairs |
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**Approved**

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President: signature on file

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