

**Austin Peay State University**  
**Faculty Senate**  
**Meeting of Thursday, August 31, 2023**  
**Morgan University Center, Room 307 | 3 pm**  
**Minutes**

**Call to Order:** Senate President Soma Banerjee

**Recognition of Guests:** Mike Licari, Maria Cronley, Walter Lord, Leonard Clemons, Chad Brooks, Dannelle Whiteside, Campbell Moore, Logan Sykes, David Goldblatt, Devona Stone

**Roll Call of Senators:** Senate Secretary Mahesh Pallikonda

**Approval of Today's Agenda:** Motion made, seconded, and passed to approve today's agenda.

**Approval of Minutes from May 4, 2023 Meeting:** Motion made, seconded, and passed to approve the minutes

**Remarks:**

1. Senate President Soma Banerjee (5 minutes) and Musical Performance by Dr. David Goldblatt (5 minutes) President Banerjee thanked the senator that are present. He updated the senators on a series of events that will be held in September. Notably, Science on Tap (Every month on first Tuesday); Spencer Patton, Speaker, Patton Entrepreneurship Grant Program (September 13 at KB 119 at 12:15 PM); New gallery Presentation by Department of Art+Design (Aug 28 – Oct 13); Bell Hooke's Educational Symposium (September 5-7); and Constitution Day event (September 18 at MUC 305). Additionally, he informed the senate about the introduction of spotlight event with the theme of interdisciplinary thinking for the AY 2023-2024.  
  
Spotlight event by Dr. David Goldblatt: Dr Goldblatt thanked all the senators. He informed the senators about the significance and brief history of the Israeli dance music and performed the musical performance.

Furthermore, President Banerjee asked the senate for a moment of silence for the recently deceased Cathi Maynard, Dr. Jim Vandergriff and Bill Hardin.

2. University Provost, Dr. Maria Cronley (10 minutes) Provost Dr Cronley informed the senate that President Dr. Licari has a tight schedule today and leaving for fundraising and alumni event in Nashville. On behalf of Dr Licari and herself she welcomed all the senators back to the campus. Furthermore, she added that the concerns about the east of campus and parking are not going unheard and working on the ways for some reassignments of parking lots. On her remarks, she highlighted that her first two years at APSU were the times of covid shutdown but since after that it was good to see it more vibrant as we go forward. Additionally, she provided the updates on the following activities.
  - a. Academic affairs is finalizing departmental plans for hiring for next year so that departments can begin their fall searches. We are anticipating 20 full-time faculty searches this year and there is always a number of staff replacement searches that are always going.
  - b. University has made decision that students must confirm their classes, there is a process change where non-confirmation of payment before the start of class results in dropping students from class, however, now it is moved to the census day, with the new policy students have more time to work on their financials.
  - c. Requirement of census day roster: By September 8 all faculty needs to update their attendance roster on self-service banner in alignment with federal title IV.
  - d. SACSCOC: We are on verge of submitting our SACSCOC reaffirmation report. It will go to an off-site review committee that over the next six weeks, we'll look at

all of the documentation we submit and then they give us back a written report card. If here's where you're in compliance and not that will come back sometime in November. From there we can respond to that with gathering more information, providing more written documentation and getting all that ready for when a on-site review team will come in April. That will happen the first week of April. We'll have a team, probably about 10 on campus looking on here for about four or five days doing full on-site review. We are about to hit send on first stage and she thanked Tucker Brown and Kyle Christmas for their efforts and contribution in successful completion of this report.

- e. Enrollment numbers: Opening day of classes, freshmen are up 16%, transfer students are up 11%, graduate students are up 31%, overall enrollment including returning students up 10%. There are relatively good numbers compared with other LGIs. Also, gave a shout out to college of education since a lot of graduate students come from college of education.

Question 1: How is the enrollment with Fort Campbell?

The enrollment is up within military-affiliated students as well. Last year at Fort Campbell campus we had 1071 students and this year we have 1392 students. Another thing is we will no longer have separate semesters for Fort Campbell and Clarksville campuses. Planned to go in effect in next Fall term.

Question 2: Will we have winter semester since Fort Campbell call it Spring 1?

We will still have winter semester, however, not sure on how registrar will call it.

- 3. Vice President, Military and Veterans Affairs, Walter Lord (7 minutes) Thank you everyone for having him. Historically, APSU had 24-25% military affiliated student

body, last spring that number increased to 26.5% and expected to increase further in Fall term. Shared the new organization chart for the Military & Veterans affairs division.

Thanked everyone for making students feel valued and supported at APSU.

4. Vice President, Student Affairs, Dr. Leonard Clemons (7 minutes) Thanked the senate for the invitation to speak. He stated he believe academic and social integration is important for student success. Shared the new organization chart and informed the changes are more like reorganization. He shared about the new mission and vision statements for the student affairs division. He further updated the senate on the construction of new Food hall and renovation of existing food courts. Informed the senate about the upcoming external review on October 2<sup>nd</sup> and 3<sup>rd</sup>. This team will assess the effectiveness and help us with our strategic priorities and identify the opportunities to align with industry practices.
5. Vice Provost and Dean, College of Graduate Studies, Dr. Chad Brooks (7 minutes) He welcomed all back to campus. He informed about a possible opening for leading the Office of student research and innovation division soon. He shared the reorganization chart of all the offices under his supervision. He added that the Professional workforce development division is also moved under his office of sponsored programs. Informed about the new marketing strategies in advertising.
6. Vice President, Legal Affairs, Dannelle Whiteside (7 minutes) Vice President Dannelle Whiteside welcomed everyone back. She informed the senate about the new strategic plan and the four pillars in it. Furthermore, she added she sent an email on August 15 about the new legislation. The legislation has identified a list of things that they consider divisive. She also asked everyone to go through their website and look for the divisive concepts. She further added, that a new act that also says that if the student or employee

believes that their rights under this divisive concept legislation has been violated, that they can file a complaint with the institute. Their team worked over the last summer to create a form where a student or an employee can file the complaint.

7. SGA President, Campbell Moore (5 minutes) SGA vice president Logan Sykes briefed the senate about the activities of SGA in place of the SGA President Campbell. He informed the senate she had some recruiting things for Greek life and had to leave. He informed about the change in the election practice where previously they had 3 senators from each college now that is replaced with 25 senators across the university. SGA is planning to have some events which include Halloween event, community service day, in spring mental health awareness event partnering with ODK, and a blood drive.

### **New Business**

1. Faculty Senate Committee Assignments and Charges (Action Item - 5 minutes) President Banerjee informed the senate about the Faculty Senate Committee Assignments and their charges. Motion to accept the committee assignments and charges was made, seconded, and passed
2. APSU Classification and Compensation Committee Updates, Terri Crutcher (Info item—5 minutes): Jane Semler spoke on behalf of Terri Crutcher. She informed the senate about the APSU partnering with Siegel to complete the compensation study which will help us better align our pay structure with salaries in the market and to create a comprehensive compensation strategy. Terri Crutcher was given a questionnaire with open ended questions which will serve as our feedback to the Segal. Dr Iyer took the charge of transforming this questionnaire to a Qualtrics survey. She asked all the senate member to look out for the email with survey link and complete the survey as this is their chance to

give feedback on what you think about your salary and how hard it is to hire faculty and all sort of things.

Question 1: Is this going to be anonymous?

Dr Iyer answered it by saying the survey will be from Qualtrics and it will be anonymous.

**Adjourn:**

President Soma Banerjee asked for a motion to adjourn the senate for the summer. The motion was made and properly seconded. The meeting was adjourned at 4:25 PM.

**APPENDIX:**

Faculty Senate Committee Assignments and Charges for AY 2023-24

Rules committee			
Role	First Name	Last Name	Email address
Chair	Oswaldo	Di Paolo Harrison	dipaoloo@apsu.edu
Member	Gloria	Miller	millerg@apsu.edu
Member	Amanda	Estep	estepa@apsu.edu
Member	Robin	Reed	reedr@apsu.edu
Member	Michelle	Robertson	robertsonm@apsu.edu
Nominations and Elections Committee			
Role	First Name	Last Name	Email address
Chair	Allyn	Smith	smithj@apsu.edu
Member	Shani	Collins-Woods	collinswoodss@apsu.edu
Member	Deonte	Warren	warrend@apsu.edu
Member	Christina	Hicks-Goldstone	hicksgoldstonc@apsu.edu
Budget Review Committee			

Role	First Name	Last Name	Email address
<b>Chair</b>	Brandon	Di Paolo Harrison	dipaolob@apsu.edu
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Member	John	Blake	blakej@apsu.edu
Member	Jessica	Morris	morrisjr@apsu.edu
Academic White			
Role	First Name	Last Name	Email address
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Member	McLean	Fahnestock	fahnestockm@apsu.edu
Member	Cheryl	Lambert	lambertc@apsu.edu
Member	Matt	Hampton	hamptonm@apsu.edu
Academic Red			
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Member	David	Snyder	snyderdr@apsu.edu
Member	Lisa	Barron	barronl@apsu.edu
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Member	Jennifer	Snyder	snyderj@apsu.edu
Member	Tim	Self	selft@apsu.edu

Member	James	Thompson	thompsonjm@apsu.edu
Faculty Red			
<b>Role</b>	<b>First Name</b>	<b>Last Name</b>	<b>Email address</b>
<b>Chair</b>	Brandon	Di Paolo Harrison	dipaolob@apsu.edu
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Member	Cindy	Meyer	meyerc@apsu.edu
Member	Kakali	Chakrabarti	chakrabartik@apsu.edu
SASI			
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Member	Saeid	Samadidana	samadidanas@apsu.edu
Member	Chesley	Thigpen	thigpenc@apsu.edu
Staff Service Award Committee			
<b>Role</b>	<b>First Name</b>	<b>Last Name</b>	<b>Email address</b>
<b>Chair</b>	Terri	Clark	clarkt@apsu.edu
Member	Charles	Gonzalez	gonzalezc@apsu.edu
Member	David	Rands	randsd@apsu.edu
Member	Philip	Elike	elikep@apsu.edu
Member	Andrew	Kostakis	Kostakisa@apsu.edu